

# LMIA Check

Employment Verification Report · Imiacheck.ca

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EMPLOYER

## Cape John Crabs and Seafoods Ltd.

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

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### GOVERNMENT VIOLATION RECORD

OPERATING NAME

**Cape John Crabs and Seafoods Ltd.**

COMPLIANCE STATUS

**INELIGIBLE UNTIL November 19, 2035**

DATE OF GOVERNMENT DECISION

November 19, 2025

MONETARY PENALTY

**\$257,000 + 10-year ban**

VIOLATIONS FOUND (5)

4. Could not prove the LMIA job description was accurate
  6. Did not provide documents requested by the inspector
  8. Broke federal, provincial or territorial employment or recruitment laws
  9. Pay or working conditions did not match — or job was not as described — in the offer
  17. Did not maintain an abuse-free workplace (physical, sexual, psychological, financial, or reprisal)
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### WHAT TO DO NEXT

- Do not accept any job offer from this employer.
  - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
  - Report this employer to ESDC: 1-800-367-5693.
  - Contact a licensed RCIC or legal aid for free advice.
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