

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

ENCO Construction Ltd.

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

ENCO Construction Ltd.

COMPLIANCE STATUS

INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION

March 6, 2026

MONETARY PENALTY

\$14,000

VIOLATIONS FOUND (3)

4. Could not prove the LMIA job description was accurate
 9. Pay or working conditions did not match — or job was not as described — in the offer
 15. Was not actively operating the business the foreign worker was hired for
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WHAT TO DO NEXT

- Do not accept any job offer from this employer.
 - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
 - Report this employer to ESDC: 1-800-367-5693.
 - Contact a licensed RCIC or legal aid for free advice.
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