

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

Oxford Insta-Shade (2001) Inc.

ON

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Oxford Insta-Shade (2001) Inc.

COMPLIANCE STATUS

ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION

October 1, 2025

MONETARY PENALTY

\$5,000

VIOLATIONS FOUND (1)

6. Did not provide documents requested by the inspector

WHAT TO DO NEXT

- Contact the employer directly using independently verified contact information.
- Ask them to clarify any discrepancies with your offer before signing.
- Consult a licensed RCIC before proceeding.