

# LMIA Check

Employment Verification Report · Imiacheck.ca

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EMPLOYER

## Petro-Canada Grassland

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

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### GOVERNMENT VIOLATION RECORD

OPERATING NAME

**Petro-Canada Grassland**

LEGAL NAME

413877 Alberta Ltd.

COMPLIANCE STATUS

**INELIGIBLE UNTIL March 7, 2030**

DATE OF GOVERNMENT DECISION

March 7, 2025

MONETARY PENALTY

**\$164,000 + 5-year ban**

VIOLATIONS FOUND (5)

2. Did not keep documents proving employment conditions were met
  4. Could not prove the LMIA job description was accurate
  6. Did not provide documents requested by the inspector
  9. Pay or working conditions did not match — or job was not as described — in the offer
  17. Did not maintain an abuse-free workplace (physical, sexual, psychological, financial, or reprisal)
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### WHAT TO DO NEXT

- Do not accept any job offer from this employer.
  - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
  - Report this employer to ESDC: 1-800-367-5693.
  - Contact a licensed RCIC or legal aid for free advice.
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