LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

Roland and Lara Frederick Co.

BC

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
Roland and Lara Frederick Co.

COMPLIANCE STATUS
ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION
July 2, 2025

MONETARY PENALTY
$2,750

VIOLATIONS FOUND (2)

8. Broke federal, provincial or territorial employment or recruitment laws

9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

— Contact the employer directly using independently verified contact information.

— Ask them to clarify any discrepancies with your offer before signing.

— Consult a licensed RCIC before proceeding.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.