

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

Royal Paan

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Royal Paan

LEGAL NAME

1101192 B.C Ltd.

COMPLIANCE STATUS

INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION

May 1, 2026

MONETARY PENALTY

\$14,250

VIOLATIONS FOUND (3)

6. Did not provide documents requested by the inspector
8. Broke federal, provincial or territorial employment or recruitment laws
9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

- Do not accept any job offer from this employer.
- If you already paid fees, contact ESDC immediately: 1-800-367-5693.
- Report this employer to ESDC: 1-800-367-5693.
- Contact a licensed RCIC or legal aid for free advice.