

# LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

**Sirwal Construction Ltd.**

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

## GOVERNMENT VIOLATION RECORD

OPERATING NAME

**Sirwal Construction Ltd.**

COMPLIANCE STATUS

**INELIGIBLE — UNPAID PENALTY**

DATE OF GOVERNMENT DECISION

October 17, 2025

MONETARY PENALTY

**\$16,000**

VIOLATIONS FOUND (3)

6. Did not provide documents requested by the inspector
8. Broke federal, provincial or territorial employment or recruitment laws
9. Pay or working conditions did not match — or job was not as described — in the offer

## WHAT TO DO NEXT

- Do not accept any job offer from this employer.
- If you already paid fees, contact ESDC immediately: 1-800-367-5693.
- Report this employer to ESDC: 1-800-367-5693.
- Contact a licensed RCIC or legal aid for free advice.