

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

Symposium Café

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Symposium Café

LEGAL NAME

Royal Tenacity Inc.

COMPLIANCE STATUS

INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION

June 30, 2026

MONETARY PENALTY

\$10,000

VIOLATIONS FOUND (1)

15. Was not actively operating the business the foreign worker was hired for

WHAT TO DO NEXT

- Do not accept any job offer from this employer.
- If you already paid fees, contact ESDC immediately: 1-800-367-5693.
- Report this employer to ESDC: 1-800-367-5693.
- Contact a licensed RCIC or legal aid for free advice.