

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

Tim Hortons

QC

NO EXACT MATCH — VERIFY FURTHER

This search is not an exact match for any employer on the government non-compliant employer list. A business with a similar name is listed below; it may be a different employer. Confirm the exact legal name on your offer.

SIMILARLY NAMED RECORD — MAY BE A DIFFERENT EMPLOYER

OPERATING NAME

Tim Hortons

LEGAL NAME

9209-8631 Québec Inc.

COMPLIANCE STATUS

INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION

March 13, 2026

MONETARY PENALTY

\$15,000

VIOLATIONS FOUND (1)

6. Did not provide documents requested by the inspector

WHAT TO DO NEXT

- Contact the employer directly using independently verified contact information.
- Ask them to clarify any discrepancies with your offer before signing.
- Consult a licensed RCIC before proceeding.