LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

enco construction ltd

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
ENCO Construction Ltd.

COMPLIANCE STATUS
ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION
March 6, 2026

MONETARY PENALTY
$14,000

VIOLATIONS FOUND (3)

4. Could not prove the LMIA job description was accurate

9. Pay or working conditions did not match — or job was not as described — in the offer

15. Was not actively operating the business the foreign worker was hired for

WHAT TO DO NEXT

— Contact the employer directly using independently verified contact information.

— Ask them to clarify any discrepancies with your offer before signing.

— Consult a licensed RCIC before proceeding.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.