LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

exp rience xp coach inc

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Expérience XP Coach Inc.

COMPLIANCE STATUS

INELIGIBLE UNTIL November 19, 2030

DATE OF GOVERNMENT DECISION

November 19, 2025

MONETARY PENALTY

$122,000 + 5-year ban

VIOLATIONS FOUND (3)

4. Could not prove the LMIA job description was accurate

9. Pay or working conditions did not match — or job was not as described — in the offer

17. Did not maintain an abuse-free workplace (physical, sexual, psychological, financial, or reprisal)

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.