LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

kool treat

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
Kool Treat

LEGAL NAME
2347818 Alberta Ltd.

COMPLIANCE STATUS
INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION
February 14, 2025

MONETARY PENALTY
$45,000 + 1-year ban

VIOLATIONS FOUND (3)

2. Did not keep documents proving employment conditions were met

8. Broke federal, provincial or territorial employment or recruitment laws

9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.