

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

pham farms ltd

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Pham Farms Ltd.

COMPLIANCE STATUS

ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION

June 16, 2025

MONETARY PENALTY

\$75,000

VIOLATIONS FOUND (4)

- 6.** Did not provide documents requested by the inspector
- 9.** Pay or working conditions did not match — or job was not as described — in the offer
- 15.** Was not actively operating the business the foreign worker was hired for
- 30.** Did not obtain and pay for private health insurance for worker not covered by provincial plan

WHAT TO DO NEXT

- Contact the employer directly using independently verified contact information.
- Ask them to clarify any discrepancies with your offer before signing.
- Consult a licensed RCIC before proceeding.