# LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER
## phenomena

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

### GOVERNMENT VIOLATION RECORD

OPERATING NAME
**Phenomena**

LEGAL NAME
9374-7319 Quebec Inc. (Phenomena)

COMPLIANCE STATUS
**INELIGIBLE — UNPAID PENALTY**

DATE OF GOVERNMENT DECISION
July 22, 2025

MONETARY PENALTY
**$5,000**

VIOLATIONS FOUND (1)

**6.** Did not provide documents requested by the inspector

### WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.



Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.