

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

phenomena

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Phenomena

LEGAL NAME

9374-7319 Quebec Inc. (Phenomena)

COMPLIANCE STATUS

INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION

July 22, 2025

MONETARY PENALTY

\$5,000

VIOLATIONS FOUND (1)

6. Did not provide documents requested by the inspector

WHAT TO DO NEXT

- Do not accept any job offer from this employer.
- If you already paid fees, contact ESDC immediately: 1-800-367-5693.
- Report this employer to ESDC: 1-800-367-5693.
- Contact a licensed RCIC or legal aid for free advice.