LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

polar bear ice services inc

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Polar Bear Ice Services Inc.

COMPLIANCE STATUS

INELIGIBLE UNTIL October 25, 2026

DATE OF GOVERNMENT DECISION

October 25, 2024

MONETARY PENALTY

$60,000 + 2-year ban

VIOLATIONS FOUND (4)

2. Did not keep documents proving employment conditions were met
6. Did not provide documents requested by the inspector
8. Broke federal, provincial or territorial employment or recruitment laws
9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.