

# LMIA Check

Employment Verification Report · Imiacheck.ca

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EMPLOYER

**polar bear ice services inc**

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

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## GOVERNMENT VIOLATION RECORD

OPERATING NAME

**Polar Bear Ice Services Inc.**

COMPLIANCE STATUS

**INELIGIBLE UNTIL October 25, 2026**

DATE OF GOVERNMENT DECISION

October 25, 2024

MONETARY PENALTY

**\$60,000 + 2-year ban**

VIOLATIONS FOUND (4)

2. Did not keep documents proving employment conditions were met
  6. Did not provide documents requested by the inspector
  8. Broke federal, provincial or territorial employment or recruitment laws
  9. Pay or working conditions did not match — or job was not as described — in the offer
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## WHAT TO DO NEXT

- Do not accept any job offer from this employer.
  - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
  - Report this employer to ESDC: 1-800-367-5693.
  - Contact a licensed RCIC or legal aid for free advice.
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