

LMIA Check

Employment Verification Report · Imiacheck.ca

EMPLOYER

roland and lara frederick co

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME

Roland and Lara Frederick Co.

COMPLIANCE STATUS

ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION

July 2, 2025

MONETARY PENALTY

\$2,750

VIOLATIONS FOUND (2)

8. Broke federal, provincial or territorial employment or recruitment laws
9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

- Contact the employer directly using independently verified contact information.
- Ask them to clarify any discrepancies with your offer before signing.
- Consult a licensed RCIC before proceeding.