LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

royal paan

VERIFY FURTHER

This employer requires further verification before proceeding.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
Royal Paan

LEGAL NAME
1101192 B.C Ltd.

COMPLIANCE STATUS
ELIGIBLE (PREVIOUSLY PENALISED)

DATE OF GOVERNMENT DECISION
May 1, 2026

MONETARY PENALTY
$14,250

VIOLATIONS FOUND (3)

6. Did not provide documents requested by the inspector

8. Broke federal, provincial or territorial employment or recruitment laws

9. Pay or working conditions did not match — or job was not as described — in the offer

WHAT TO DO NEXT

— Contact the employer directly using independently verified contact information.

— Ask them to clarify any discrepancies with your offer before signing.

— Consult a licensed RCIC before proceeding.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.