LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

san industries ltd

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
San Industries Ltd.

COMPLIANCE STATUS
INELIGIBLE UNTIL May 15, 2028

DATE OF GOVERNMENT DECISION
May 15, 2026

MONETARY PENALTY
$429,000 + 2-year ban

VIOLATIONS FOUND (5)

4. Could not prove the LMIA job description was accurate

8. Broke federal, provincial or territorial employment or recruitment laws

9. Pay or working conditions did not match — or job was not as described — in the offer

15. Was not actively operating the business the foreign worker was hired for

30. Did not obtain and pay for private health insurance for worker not covered by provincial plan

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.