

# LMIA Check

Employment Verification Report · Imiacheck.ca

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EMPLOYER

**san industries ltd**

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

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## GOVERNMENT VIOLATION RECORD

OPERATING NAME

**San Industries Ltd.**

COMPLIANCE STATUS

**INELIGIBLE UNTIL May 15, 2028**

DATE OF GOVERNMENT DECISION

May 15, 2026

MONETARY PENALTY

**\$429,000 + 2-year ban**

VIOLATIONS FOUND (5)

4. Could not prove the LMIA job description was accurate
  8. Broke federal, provincial or territorial employment or recruitment laws
  9. Pay or working conditions did not match — or job was not as described — in the offer
  15. Was not actively operating the business the foreign worker was hired for
  30. Did not obtain and pay for private health insurance for worker not covered by provincial plan
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## WHAT TO DO NEXT

- Do not accept any job offer from this employer.
  - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
  - Report this employer to ESDC: 1-800-367-5693.
  - Contact a licensed RCIC or legal aid for free advice.
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