LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

spice n flavour

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
Spice N Flavour

LEGAL NAME
4417538 Nova Scotia Ltd.

COMPLIANCE STATUS
INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION
March 26, 2026

MONETARY PENALTY
$15,000

VIOLATIONS FOUND (1)

6. Did not provide documents requested by the inspector

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.