

# LMIA Check

Employment Verification Report · Imiacheck.ca

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EMPLOYER

**spice n flavour**

**HIGH RISK — BANNED**

This employer is banned from hiring temporary foreign workers.

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## GOVERNMENT VIOLATION RECORD

OPERATING NAME

**Spice N Flavour**

LEGAL NAME

4417538 Nova Scotia Ltd.

COMPLIANCE STATUS

**INELIGIBLE — UNPAID PENALTY**

DATE OF GOVERNMENT DECISION

March 26, 2026

MONETARY PENALTY

**\$15,000**

VIOLATIONS FOUND (1)

6. Did not provide documents requested by the inspector

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## WHAT TO DO NEXT

- Do not accept any job offer from this employer.
  - If you already paid fees, contact ESDC immediately: 1-800-367-5693.
  - Report this employer to ESDC: 1-800-367-5693.
  - Contact a licensed RCIC or legal aid for free advice.
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