LMIA Check

Employment Verification Report · lmiacheck.ca

EMPLOYER

symposium caf

HIGH RISK — BANNED

This employer is banned from hiring temporary foreign workers.

GOVERNMENT VIOLATION RECORD

OPERATING NAME
Symposium Café

LEGAL NAME
Royal Tenacity Inc.

COMPLIANCE STATUS
INELIGIBLE — UNPAID PENALTY

DATE OF GOVERNMENT DECISION
June 30, 2026

MONETARY PENALTY
$10,000

VIOLATIONS FOUND (1)

15. Was not actively operating the business the foreign worker was hired for

WHAT TO DO NEXT

— Do not accept any job offer from this employer.

— If you already paid fees, contact ESDC immediately: 1-800-367-5693.

— Report this employer to ESDC: 1-800-367-5693.

— Contact a licensed RCIC or legal aid for free advice.

Based on publicly available Government of Canada data. Not legal or immigration advice. Consult a licensed immigration consultant or lawyer before making employment decisions.